

Statement of continued support by our Coö and Shareholder Wim Van de Poel and CEO and Shareholder Mr Luc Van de Poel

To our stakeholders

We are pleased to confirm that K Van de Poel & Zonen NV reaffirms its support of the ten principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-corruption

In this communication of Progress we give an overview of the steps taken to continuously improve integration of the principals of the Global compact into our daily business and operations. Notwithstanding the fact that the world wide spread corona crisis let fell its

Impact on our activities , we have been able to take adequate measures to adapt and to maintain the policies which have been established pre-corona . economic restart makes us confident and motivate us doing things the right way and with same motivation in the

Future . Further steps are as well taken in order to align with the EEC Directive Fit for 55 with regard to further targets of CO2 reduction

This information is shared with our stakeholders using our present channels of communication

Sincerely yours,

Wim Van de Poel

COO

K Van de Poel & Zonen NV

Mr Luc Van de Poel

CEO

K Van de Poel & Zonen NV

UN Global Compact

Communication on Progress : K Van de Poel & Zonen NV

Time frame December 2020 – December 2021

Intro and nature of business

Van de Poel is a leading family owned transport company in Belgium , specialized in international transports, handling and storage of general cargo , both in full truck load as well as less than truck load from and to Benelux and France ,Italy , Germany , Austria , etc

Our mission statement

We, at Transport Van de Poel hold our goals and principles in high regard. Most of all our central theme; our customers. Every day we strive to offer the quality of service they deserve. Customer satisfaction is our number one priority.

But there's more. We also care about safety, wellbeing and the environment. Our philosophy shows in the way our staff works.

For you, the customer, the most important thing is to have your goods delivered at their destination with care and on time. We believe it's very important to cater to the customers' wishes. That's why we are constantly evaluating and recalibrating our work processes. Our staff also receive extra trainings on a regular basis. This all for a single purpose: to serve you, the customer, better.

The recipient of your goods is always treated as a real customer. We take care to have our drivers and vehicles come across as neat. Especially because our drivers and vehicles are our main calling card.

We want an open relationship with both our customers and our staff. This benefits an optimum service by involving everyone. Above all, we are all eager to continue learning, and we're not scared to adjust and take on new challenges.

(Signed by Luc and Wim Van de Poel, Ceo and COO shareholders of the company)

On Thursday 26 of Mai 2016 Van de Poel confirmed by signature of its CEO to the HE General secretary of the UN its endorsement to the 10 principles of the Un Global compact and climate program.

Continuous Support :

Van de Poel fully endorses the 10 principals of the Un Global compact and informs stakeholders that it is the intent to make the Global Pact and its principal's part of the strategy of the company and its day to day operations and culture. This intent is clearly communicated to our stakeholders and the general public, suppliers, clients and staff.

We shall meet the obligation of a submission of a communication of progress (yearly) that shows our companies efforts to implement and to support the 10 principles. We encourage public accountability and transparency, and are committed to report annually on progress as taken up into the global compact COP Policy

Human Right Principles:

Principle 1 Business should support and respect the protection of internationally proclaimed human rights

Principle 2 Business should make certain that they are not complicit to human rights abuses

Policy, Goals, assessment:

Human rights are relatively preserved well by law in Belgium and Western Europe. Our company ensures to enforce the application of these rights by respecting national legislation in internal operations and with suppliers.

Our Human capital is very important to our company to our company, in order to guarantee their wellbeing we have

Externally an organization taking care of the psychosocial and medical and healthcare prevention, managing health issues and prevention.

Internally we have fixed procedures and dedicated trust persons within the company to help -assist and council in case of conflicts or complaints about unethical or sexual harassment.

The implementation:

Through prevention policies and procedures

Examples are

- We Appointment of an external person of confidence who will handle grievances
- A prevention plan has been established and is maintained which includes health and safety (Two prevention advisors are trained and appointed)
- We have an external psychosocial prevention advisor

The outcome outcome is periodically measured and reviewed by the company's management

Improvement measures are taken in case of necessary

No violations have been reported at the date of issuing this report .

Labour standards

Principle 3 Business should uphold the freedom of association and the effective recognition of the right to collective bargaining , we have meantime set through this policy to our subcontractors

Principle 4 Business should uphold the elimination of all forms of forced and compulsory labour , we have meantime set through this policy to our subcontractors

Principle 5 Business should uphold the effective abolition we have meantime set through this policy to our subcontractors

Principle 6 Business should uphold the elimination of discrimination in respect of employment and occupation we have meantime set through this policy to our subcontractors

In the economic context full of challenges, innovations, attention for personal work life balance, and environment the well being and engagement of our staff is of primer importance.

We try to achieve long lasting business relations with our clients but also long lasting relations with our staff.

In Belgium Labor rights are very well protected by national Law

.reference ILO Core conventions are incorporated in national legislation as well are demanded to our subcontractors with regard to their staff and employees

.written policies are incorporated in our Human resources policies and followed up by our HR Department by the Hr Manager

.written policies state employees rights and responsibilities and compensation and benefits are described in the job descriptions of every employee

.we also promote to and expect from our subcontractors and suppliers to respect these principals

Implementation

- Our company appointed a external person of confidence which handles grievances
- Anonymous opportunities to report abuse
- Safety and First aid trainings were organized in all departments of the company (AED installed)
- Satisfaction- surveys are organized for drivers and Staff on a regular basis in order to evaluate
- A continuity plan due to the COVID 19 pandemic has been put in place in order to protect employees and the company as much as possible (social distancing , hygienic precautions , obligatory wear of masks etc)

Measurement of outcome

- Internal audits are regularly organized
- Periodical review by the companies management
- improvement measures taken if necessary
- Covid 19 protection guidelines have been issued and are respected on working floor
- No violations have been reported at the date of issuing of this report

Environmental Principles

Principle 7: Businesses should support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility

Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Assessment , Policy and Goals

“Meeting society’s demand for transport and mobility with a much smaller footprint means reducing waste and emissions.

- The company has written policy on environmental issues , inclusive management and prevention of environmental risk.
- We also require business partners and suppliers to respect the environmental principles in place by SOP procedures
- Environmental control systems are implemented
- The company researches possibilities for the use of alternative fuels
- The use of alternative routings in order to reduce CO2 footprint
- Adherence to the lean and Green program as launched by the Flanders institute for logistics with target to reduce CO2 emission with at least 20 percent over a 5 years period starting as from 2012
- A lean and green star was awarded in February 2018 to Van de Poel by the minister Francois Bellot
- Van de Poel maintains its investment policy in the latest Euro VI Technology in order to reduce CO2 emissions as well as focusses actively on the use of alternative fuels like LNG and HVO in order to have a maximum reduction of our environmental footprint
- 2021 van de Poel has added considerable more LNG Trucks to its fleet in order to reduce further its CO2 footprint
- We started on basis of client requests monthly CO2 emission reports in order to measure the impact of clients shipments with regard to CO2 emission
- September 2021 Van de Poel started a project (sponsored by Van de Poel) to run on bio LNG with its LNG Trucks during one year period in order to reduce CO2 emissions (project in cooperation with Scania and Drive Systems , supplier of bio fuel)
- A new warehouse location has been taken into use as from September 2021 offering CO2 neutral storage possibilities for our clients
- Van de Poel invested in 2 complementary LNG Trucks which will be delivered in the later current 2021 -2022
- Van de Poel investigates possibilities to implement HVO as alternative fuel , in order to reach the targets of further CO2 reduction with its clients, presently the price level of normal fossil fuel and HVO needs an effort from both sides suppliers and clients need to reach a consensus being prepared to pay their share for cleaner environment
- Van de Poel has started up a project where LNG Trucks will run on a Blend of 25 percent Bio LNG which will enable to realize a significant reduction of CO2 this project is financed by Van de Poel and worked out in cooperation with one of our clients and suppliers
- Van de Poel studies possibilities to implement alternative fuels as to participate and align to the EEC Directives FIT for 55

Implementation

- Prevention plan has clearly written procedures about environmental issues in order to reduce environmental risks
- Fleet renewal program includes investment in last Euro VI motors for the fleet and other environmental friendly technologies recently new LNG trucks were added to the fleet in 2021 an extension of fleet is expected current 2021/2022
- The present co2 reduction plan shows that the CO2 emission reduction Lean and Green program is perfectly on schedule and targets are reached
- External environmental audits are ordered whenever necessary
- Ecodriving has been organized to sensitize drivers to safe and environmental friendly driving conduct
- Fuel consumption monitoring is done on a regular basis and results discussed with drivers
- Our company has received Lean and Green award as well as the lean and green star in February 2018
- The iso 14001 certification and ifs international foods safety standards have been received in 2017
- the bio certification was obtained for handling and storage of Bio Goods as well as the IFS international foods safety standard
- Van de Poel is replacing the fleet by new EURO VI technology trucks and went even a step further by investing In Liquid Natural Gas motorized trucks as well as investigates a change towards more friendly fuels (HVO) is one of the 2021 targets (price and availability are important factors in the consideration of HVO)
- Van de Poel uses external hubs in order to reduce unnecessary empty mileages and co2 emission due to reduced mobility (traffic jam , overcharged high way network) presently 2 hubs are in use.
- Load optimizing should lead to a higher filling rate of the trucks in order to have a lower co2 foot print
- The use of digital documentation reduces the use of paper and is by consequence more environmental friendly Web order entry .
- Van de Poel increased its warehouse capacity considerably during 2021 installing in new CO2 neutral buildings and possibilities to barge over the waterways in order to reduce CO2 footprint compared to normal container trucking
- Both Iso 14001 certifications , 9001 certifications and IFS have been renewed during the year 2021 after audits at our premises

Measurement of outcome

- Internal audits but also external audits by clients are regularly organized
- Periodical review by the companies management
- improvement measures taken if necessary
- No violations have been reported at the date of issuing of this report

Anti corruption Principles

Principle 10 Business should work against corruption in all its forms including extortion and bribery , we also added these principals into our suppliers policy ,same policy has been taken on into VDP supplier policy

Assessment, Policy and Goals

written company policy of zero tolerance for corruption , bribery and extortion is in place (also extended to subcontractor policy)

Implementation

- Anonymous opportunities to report abuse (whistleblowing procedure for own staff and suppliers)
- An external person of confidence is available to handle grievances

Measurements of outcome

- Internal audits are incorporated
- Our management reviews on regular basis the results
- No violations have been reported at the date of issuing of this report